

sheSUPPLIES

SheSupplies Foundation Remuneration Policy 2023

The board

The director and advisory council (Article 7 of the Articles of Association) of the SheSupplies Foundation receive no remuneration for their activities as director (Article 3 paragraph 7) and advisory council member. They can, however, claim reimbursement of expenses, such as travel expenses.

Management and employees

At the moment, the SheSupplies Foundation has no paid employees who receive a salary/remuneration. The director currently works on a voluntary basis. As soon as the Foundation raises sufficient funds, the board will set up a salary house with different job groups based on tasks and responsibilities. The salary house will be based on the remuneration scheme for charities of the Dutch Association of Charities.

Freelancers

SheSupplies uses a person who provides support to the director on a freelance basis with a number of projects. This person will be treated as an independent contractor/consultant as she is not resident in the Netherlands. Given the limited funds, she currently earns no more than € 1000 per month and for the rest she also works voluntarily.

Interns and volunteers

Interns receive a compensation based on a maximum of 150€ per month. The amount of the compensation depends on the number of days and hours that an intern does an internship at the SheSupplies foundation. In 2022 we had two interns. In 2023 we will also be working with a number of interns who will mainly focus on social media, research and the website.

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